

DON'T NEED MEDICAL COVERAGE?

GET \$75 PER-PAY FOR FREE BENEFITS

If you don't enroll in a PCS-sponsored medical plan, you can use your \$75 per-pay-period Board Contribution credit to pay for supplemental benefits.

Here's how it works.

\$75 Per-Pay Board Contribution Credit

You must elect the benefits you want or you will forfeit the \$75 per-pay credit.

Enroll in these supplemental benefits:

- ◆ Hospital Indemnity Plan (HIP)
- ◆ Dental
- ◆ Accidental Death and Dismemberment (AD&D)
- ◆ Vision
- ◆ Disability (choose from 2 options)

And/or deposit \$10–\$25 in a:

- ◆ Healthcare FSA
- That's up to \$500 per year tax-free to pay eligible medical, dental, and vision expenses!

(◆) Look for the diamonds that designate the benefits that qualify for Board Contribution credits.

Board credits may only be used for the benefits shown above [◆].

Use the payroll deduction rate charts to calculate the per pay cost of the benefits you choose.

If your elections total more than the \$75 per pay period credit, you will have a payroll deduction for the additional amounts over \$75.

You may NOT use Board Contribution credits for:

Employee Optional Term Life, Family Term Life, Spouse Life, or Child Optional Term Life

\$75 Per-Pay Board Contribution Credit Example

Benefit	Coverage Level	Board Pays	You Pay
◆ Dental (Humana Advantage)	Employee + Spouse	\$14.56	\$0
◆ Vision	Employee + Spouse	\$2.83	\$0
◆ Hospital Indemnity Plan (HIP)	Employee + Family	\$21.00	\$0
◆ Healthcare Flexible Spending Account (FSA)	N/A	\$25.00	\$0
◆ Accidental Death & Dismemberment (AD&D)	\$100,000/family	\$2.10	\$0
◆ Disability	\$600 monthly benefit, up to 2-year benefit duration, and 14-day waiting period	\$8.71	\$0
Total		\$74.20	\$0